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Paternity Leave update

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Current entitlements

- Employees that meet the criteria are entitled to paternity leave and SPP after the birth or placement for adoption of a child or children.
- 1 or 2 whole weeks (cannot be split)
- Open to partners of the mother or primary adopter
- 1 in 5 don't take any

Development

- 30/6 Govt response to 2019 consultation on Good Work Plan: Proposals to support families.
- Govt states it will:

✓Give more choice and flexibility in terms of duration and timing

✓Change notice requirements

- No changes for other types of parental leave

Campaign

Pressure groups campaigning for 6 weeks' paid paternity leave (at 90% of salary).

116,930 signed petition

Impact on gender pay gap and labour force participation

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